

# Career Guidance Chatbot

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**ABSTRACT-** The purpose of career guidance bot is to conduct a counseling conversation between a human and machine. This project plan to revolutionize the world from traditional career counseling to digital career counseling. The bot helps the users/students who will opt for SSC, HSC and Undergraduate to select their field of interest that would be best for them in order to build up their future. The system uses personality assessments, helps user/students to evaluate their career preferences. The system enables the user to explore various existing career options and their scope. It also enables the user to get a detailed report about the suitable careers in order of preferences that student has selected. The student/user can ask about the general queries such as information about a stream, sub-stream and various courses. The chatbot will also provide the recent trends in the education sector. The average salary of the suggested courses will also be displayed after the assessment test. The detailed result and statistics after the personality assessment test helps a user/student to make wise and fruitful decisions.

## I. INTRODUCTION

Chatbots are not a new turn of events. They are recreation that can comprehend human language, measure it, and collaborate back with people while performing explicit assignments. For instance, a chatbot can be utilized as a helpdesk leader. The first chatbot was made by Joseph Weizenbaum in 1966, named Eliza. Everything began when Alan Turing distributed an article named "PCHardware and Knowledge", and brought up a captivating issue, "Can machine think?", and from that point forward, we have seen different chatbots outperforming with overwhelming smart performance to be all the

more normally acquainted and mechanically progressed. Nowadays, human association with computerized gadgets has become normal which prompted the improvement of a chatbot. Chatbots assist people to speak with PCs. AI gives frameworks the capacity to consequently take in and improve as a matter of fact without being expressly customized. Because of modernization in record keeping, immense information bases and information age happens which could assist a bot with improving its productivity and precision. Bots, we are very well acquainted with this term nowadays. Career Bot is your personal career counseling bot. Be it a student or a parent, your queries are just a click away. The Bot is as interactive as human and in fact more intelligent than human. Career Bot aims to provide a end to end virtual counseling environment with effective and accurate outcomes where the student/user can get guidance for their future.

## II. LITERATURE SURVEY

### [1] The Role of Chatbots in Formal Education

Chatbots appeared in large numbers at the beginning of the current decade. Interactive technology, often combined with artificial intelligence, has rapidly invaded and occupied the world of online chat. Chatbots are not just elements of virtual assistants, but are used by organizations and governments on websites, in applications, and in instant messaging platforms to promote products, ideas or services. In this paper, the author first presents a theoretical and historical background, then discusses the issues of using chatbots as educational assistants, and finally describes the basic steps and challenges of programming a bot.

### [2] Adoption of AI-Chatbots to Enhance Student Learning Experience in Higher Education in India

In the era of AI, the Chatbot market is witnessing extraordinary growth with the increased demand for smartphones and increased use of messaging applications. In the past few years, the food delivery business, finance and the E-commerce industry have embraced Chatbot technology. One of the industries which can really benefit from using this technology is the education sector. Education can benefit from Chatbot development. It can improve productivity, communication, learning, efficient teaching assistance, and minimize ambiguity from interaction. A new education platform can solve next-level problems in education using this technology as the engagement tool. The aim of this research paper is to find out the factors which affect the adoption of Chatbot technology in order to enhance the student learning experience in the Indian higher education sector. In this research, a Quantitative method is used through data collection from surveys of some of the prominent higher education institutes using Chatbot technology in India. It is expected that the research outcome will help Chatbot developers and higher education providers to better understand the requirements of students while providing an interactive learning and communication platform for them.

### [3] An Android based Mobile Application for Career Guidance

The application can be used by students and parents as it provides all details of colleges like tuition and accommodation fees, eligibility criteria, campus placement opportunities, accommodation facilities, scholarship schemes, campus support services, rules and regulations etc. It helps students to select colleges in engineering and management field in India and abroad based on the factors like qualifying exam details, technical expertise and other details. The application prepares the college list as per the entrance examination marks and the eligibility criteria of colleges and the courses chosen. The college list is filtered based on parameters like institution ranking, fee limits and location chosen. Aptitude Test (AT). The Aptitude Test is multiple choice question (MCQ) based and includes verbal section, quantitative section and general knowledge. The application will help the students to get the most appropriate college and the course in the field of their interest in India or abroad.

### [4] Chatbot for Career Guidance using AI

System is developed using Artificial Intelligence. It contains two divisions; in the first division a student will be analyzed for his/her interest and in the second division the available courses, job aspects related to their ability

will be suggested. To analyze a student, marks in various subject in SSC and vocational interest in different fields have been considered and fuzzy sets have been formed. Some knowledge has been embedded into the machine so that it identifies the sentences and making a decision itself as response to answer a question. The response principle is to extract the tokens from the sentence process on that find the goal of sentence by matching the input sentence from user. The system uses aptitude and achievement assessments, to help clients evaluate their interests, skills, and abilities.

### [5] Techie.ai

Tchie.ai is such a Chatbot that aims to provide guidance to the job seekers. It has its basis in AI to provide mechanisms to perform a search for responses to the user queries. It provides some valid result to the user by analyzing user query and understanding user's message. The user can put forth any career related query through Tchie.ai's user interface that is built for interacting with the bot. The user queries are analyzed and then answered as if it is given by the career counsellor. This system guides the user to make the right career choice by giving opinions based on their skill set. Tchie.ai helps the user to choose the right career that best fits their interests and capabilities.

## III. PROPOSED SYSTEM

The proposed system aims to address the problem of traditional counseling and bringing an end to end solution by creating the virtual counseling environment through Chatbot. We have created a Career Guidance Chatbot called CareerBot that will help the students to take better decisions regarding their career. It will also help the students to get the information about various fields and career choices. We have used artificial intelligence (AI) which will train the bot to provide best advice to the students regarding their career options based on factors such as test performance and area of interest. We have used Natural Language Processing (NLP) for better understanding of the user questions by the chatbot based on the user's question the most appropriate answer from the knowledge base will be served as an answer. The developed system gives the top 5 suggestions for career choices along with the short summary of each domain. In addition to the pie chart analysis the system also provides current trends in each field along with the average annual salary.

#### IV. METHODOLOGY

Algorithms proved to be the foundation for implementing the system functionalities. The proposed system is a Chatbot implementation of a bot named CareerBot. For any bot to be effective and optimal it is necessary to understand the human query. The Chatbot can understand the human statements through Text Classification. In our system we have implemented Multinomial Naive Bayes Algorithm for doing so. This Chatbot is developed in Python Language along with the Stream Lit Framework of Python. It uses TensorFlow framework and it is trained by linking the datasets with database for faster operations. The Chatbot also uses Keras Framework for training purposes. Wordnet lemmatizer is used to consider the context and convert the word to the meaningful base form. Label Encoder from SciKit Learn library is used to convert the text or categorize data into numerical data which the model expects and performs better with. In order to implement NLP tokenization is done using the NLTK module of python. Adapters like input, output, storage, logical etc. are used for analyzing the users input and giving relevant answers by scanning the most appropriate match of the users input from the database.

##### A. Multinomial Naive Bayes Algorithm

Naive Bayes is the clearest and quick classification calculation, which is reasonable for an enormous lump of information. Whenever classification is performed the first step is to understand the problem and identify its label and features. Features are those attributes that have a great effect on the results of the label. The classification consists of two-phase first is a learning phase and the other is the evaluation phase. In the learning phase classifier is used to train its model on the basis of the given dataset and in the evaluation phase, the performance of the classifier is tested. Performance is calculated on the basis of various factors such as error, precision, recall, and accuracy.

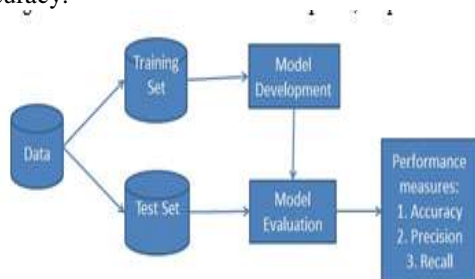


Fig.1. Classification Workflow of Multinomial

#### Naive Bayes

Naive Bayes is a classification technique that is based on the Bayes theorem. Naive Bayes classifier is one of the fastest, accurate, and reliable algorithms. The naive Bayes classification algorithm has great accuracy and high speed on a large dataset. The naive Bayes algorithm assumes that the effect of an individual feature present in the class is independent of the other features. The Multinomial Naive Bayes Algorithm also holds the capability to calculate probability across multiple features. All the features are computed through probabilistic approach where the tag values are computed for each textual appearance. Multinomial Naive Bayes Algorithm belongs to the category of probabilistic algorithm where the Bayes theorem is applied with the "naive" assumption. On the naive assumption made there is a conditional independence associated between each pair that exist for a feature. In Bayes theorem probability is calculated as  $P(c|x)$  where  $c$  denotes the existence of class for the possible outcomes and  $x$  represents the instance that

has been representing a feature and has been classified.  $P(c|x) = P(x|c) * P(c) / P(x)$  is the formula used for the probabilistic calculation. Multinomial Naive Bayes Algorithm improves to be the ideal for text classification as it has the probabilistic capability to predict the tag of the text. The algorithm calculates the probability value for each given tag. Later after computing all the tag values the text is classified in the tag giving the highest probability value. The tag values calculated always ranges from 0 to 1 as it is a probabilistic approach for computations. Multinomial Naive Bayes Algorithm are most prominent and comprehensive for text classification thus it is most often used by the chatbot systems.

##### B. System Implementation

There are two main interaction modules for User/Student first one is the general query and the second one is personality test. User/Student has the functionality to ask a query to the Chatbot. The Query asked by the User/Student is first Lemmatized and tokenized to identify the true sense of question being asked. The analyzed statements on which text classification is performed is further matched with the most relevant answer in the knowledge base. In this system text classification is applied through Multinomial Naive Bayes Algorithm. After an answer is generated, it is returned to the User/Student. The second part of the counseling is assessment test where the user has

to select the desired stream for the questionnaire. Based on this selection there is a quiz of 15 questions which evaluates their area of interest. There is a logic adaptor that actually analyzes the quiz results based on this selection right from strongly agree to strongly disagree. Based on the logic adaptor's result the CareerBot suggests the top 5 most preferred field they should opt for. Once the fields are suggested the bot displays the additional information such as field summary, trend over years, average annual salary and experts contact details for each suggested field. Apart from this the CareerBot is also capable to give answers to personalized questions asked by User/Students.

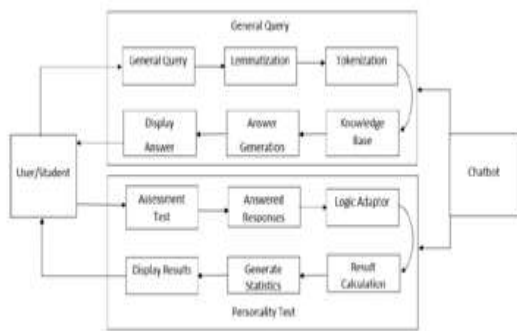


Fig.2. Architectural model of the system

Implementation involves the following main steps:

- 1) User/Student asking a query to Chatbot.
- 2) Chatbot answer to the query asked by the User/Student.
- 3) User/Student agrees for giving the Personality Test.
- 4) User/Student selects the stream i.e., SSC, HSC or Undergraduate.
- 5) User/Student attempts the personality test displayed by the CareerBot.
- 6) Chatbot generates the result by suggesting top 5 most related fields.
- 7) Chatbot gives a short summary about all the suggested streams.
- 8) Chatbot displays the top trends for each suggested field.
- 9) Chatbot displays the approximate annual salary for each stream.
- 10) Chatbot shows the contact details for experts in the respective field.

## CareerBot



Hi I'm CareerBot, your personal career counseling bot. Ask your queries in the text box below and hit enter. If and when you are ready to take our personality test, type "start my test" and you're good to go!

Fig.3. CareerBot HomePage

## RESULTS:

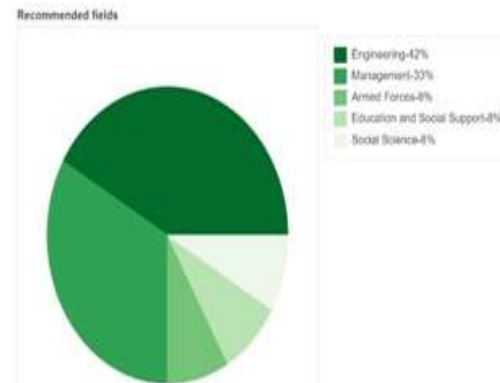


Fig.4. Top 5 Career Choices

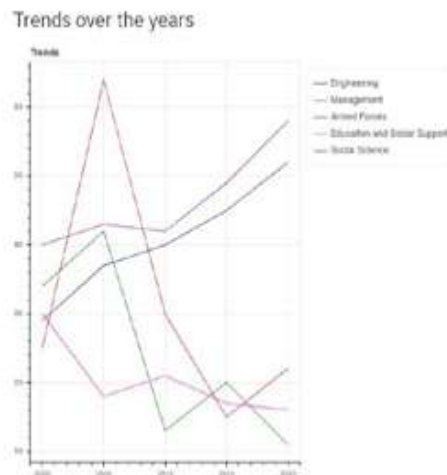


Fig.5. Trends over the years



## V. CONCLUSION

Career selection is one of the most crucial decisions in an individual's life. Choosing a wrong career can leave a negative impact on our life. To overcome such problems "Career Guidance Chatbot Using AI" is the need of hour in this technology driven era. Due to chatbot's well assessed answers and impactful suggestions it would help individual to make a correct and fruitful decision for their career. Personality test statistics and smart answers from chatbot will strongly help a user/student to analyze their interests and thus decide wisely. The Chatbot also shows the recent trends for choosing a career. There are lots of details that the chatbot is capable of providing such as streams, sub-streams, courses and the average salary packages. The project could increase its scope by providing various other details such as diploma and specialized courses. Due to the boom of internet and increasing trust of Artificial Intelligence Chatbot the CareerBot will definitely excel based on its smart answers and impactful results and statistics. This project plans to revolutionize the world from traditional career counseling to digital career counseling.

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